



Love Christ  
Love our Church  
Love our Community

## Youth Ministries Director

Chugach Covenant Church, Anchorage, AK

### MINISTRY PURPOSE

The primary purpose of this position is to lead and oversee effective ministry to youth (Middle School and High School, both inside and outside of C3).

Key relationships will include the Lead and bi-vocational pastors, Children's Ministry Director, leadership team, parents, volunteers, and partners ministries outside of C3. Key focal areas include:

- Ministry leadership and execution
- Volunteer and team recruitment, training and support
- Effective relationships with students, parents, volunteers, and parachurch partners
- Balanced emphasis on evangelism (reaching our neighbors) and discipleship (growing in Christ)

### MINISTRY RESPONSIBILITIES

Student Ministry (Grades 6-12): Envision, design, and lead a strong, balanced ministry to teens, both within the church and in the wider community. Cultivate pastoral relationships with youth, leaders and parents. Recruit and equip volunteers to assist with the work. Encourage youth to see themselves as made in God's image, a vital part of God's family and plan, and engaging in the life of the body at C3. The Youth Director will work with the Lead Pastor to set objectives, select curriculum, procure resources, plan activities, and manage budget.

#### **Key Partnerships:**

**Covenant Youth of Alaska:** Ideally, the Youth Director will align themselves with the Alaska Conference of the Evangelical Church (ACECC), and take part in weekly Zoom meetings and training opportunities to gather and contribute ideas, needs, and resources.

**Local Church Partners:** C3 has also partnered with other local churches, in our neighborhood and within the ECC as appropriate, to enhance the youth experience. The Youth Director will be encouraged to leverage relationships and resources in order to improve evangelism and discipleship to our neighborhood and fellowship youth.

**Mission Teams:** The Youth Director will serve as C3's coordinator and liaison with annual mission teams who come to C3 (2-4 per year; most in summer) and GraceWorks (8 teams and 2 leadership groups) to ensure the outreach programs are adequately resourced, supported and maintained.

**Local Public Schools:** C3 meets at Muldoon Elementary School, and is one of their key partners. In addition, the local Middle School and High School will ideally be places to establish relationships, partnering as may be helpful with local chapters of campus ministries that may already be established.



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**EXPECTATIONS:** This position is envisioned as a part-time, bi-vocational, requiring ~10 hrs/week during the school year and ~20 hrs/week when mission teams are present.

**COMPENSATION:** Compensation is dependent upon experience, level of supervision required, and work schedule. C3's compensation may be supplemented by fund-raising by the successful candidate. In addition, the costs for transportation (vehicle mileage allowance) and other ministry expenses (incidentals, supplies, etc.) will be reimbursable.

**REPORTING:** The position reports to the Lead Pastor, and in turn, the Church's elected Leadership Team (LT). Weekly meetings with the Lead Pastor will be scheduled to ensure clear communications and coordination. Pastoral care to be provided by the Mutual Ministry Team, led by the C3's LT Vice Chair.